

Joseph Crimmins

Phone 847-691-1665

Email Joe@ServeandProtectLaw.com

www.JosephCrimminsLaw.com

www.ServeandProtectLaw.com

Education

John Marshall Law School, Chicago, Illinois	JD 2000
DePaul University, Chicago, Illinois	BA 1988
Harper College, Palatine, Illinois	AA 1986

Employment

Attorney, Law Office of Joseph Crimmins	2000- present
Police Officer, Hoffman Estates Police Department	1989- 2016 Retired

Police Career

Sergeant, Patrol Division	2011- 2016
Sergeant, Investigations Division	2004- 2011
Patrol Officer, Detective	1989- 2004

- Conducted criminal investigations of every type, with a specialty in juvenile investigations, crimes against children, abuse, neglect, parental child abductions, etc.
- Supervised a shift of police officers that responded to emergency calls and conducted on-scene investigations
- Supervised detectives assigned to case investigation follow-up, and school liaison officers assigned to protect all high schools and elementary schools

Emergency Preparedness and Crisis Management for Schools:

- Police liaison to all schools in Hoffman Estates, both public and private
- Designed and reviewed school safety plans on a regular basis, and conducted ongoing discussions with principals concerning school safety plans
- Conducted emergency lockdown drills for every school in Hoffman Estates
- Collaborated with and advised school district officials during a crisis or other newsworthy incidents
- Designed lockdown and armed intruder policies for private schools, and conducted their annual state mandated compliance drills

Emergency Preparedness and Crisis Management for Hospital Campuses:

- Police liaison to a hospital campus containing multiple hospital buildings, including a behavioral health hospital
- Conducted twice yearly armed intruder drills
- Wrote and reviewed hospital safety plans on a regular basis
- Designed and supervised an annual infant abduction drill with hospital staff and administrators
- Collaborated with and advised hospital officials during a crisis or other newsworthy incidents.

- Liaison to the hospital when dealing with other law enforcement jurisdictions requesting patient access or information

Emergency Preparedness for Park Districts:

Police liaison to the park district, responsible for reviewing their safety plans on a regular basis, conducting ongoing discussions with officials concerning those safety plans, and conducting all emergency lockdown drills.

Teaching Experience

2004- Present Instructor for North East Multi Regional Training Group (NEMRT) on the topic of legal issues for police, juvenile law procedures and criminal law

2010- Present Consultation to businesses on topics ranging from employee interviews, crisis management, and armed intruder best practices

2012-2014 Instructor for Harper College in Palatine, IL on the topics of Criminal Law and Criminal Procedures

2005-2007 Instructor for Northwestern University's School of Police Staff and Command, providing legal instruction to police supervisors from all over the country

Policy Writing

I wrote police department policies on the following topics:

Police Response to an Armed Intruder on a Hospital Campus

Police Response to an Infant Abduction from a Hospital

Missing Persons Investigations

Juvenile Law Procedures

Property Room Legal Procedures

Additional Professional and Community Activities

2000- Present President of the Hoffman Estates Police Pension Fund, a fund with 97 current members and over 68 million dollars in assets.

2000- Present Serving as a Director on the Board of Directors of the Children's Advocacy Center in Hoffman Estates, an agency that assists police in investigating child abuse investigations and providing follow-up services to the victims and families.

2003-2015 An organizer and founding member of the Yellow Ribbon Support Group, a not-for-profit corporation in Palatine, IL that provided care packages and support to the men and women of the US Armed Forces serving in Iraq and Afghanistan.

Honors and Awards

Northwestern University Center For Public Safety, Evanston IL

2005 Graduate of the School of Police Staff and Command

2014 President's Award- The Children's Advocacy Center in Hoffman Estates

2008 Volunteer of the Year Award- The Bridge Youth and Family Services in Palatine

2000 Volunteer of the Year Award- The Children's Advocacy Center in Hoffman Estates